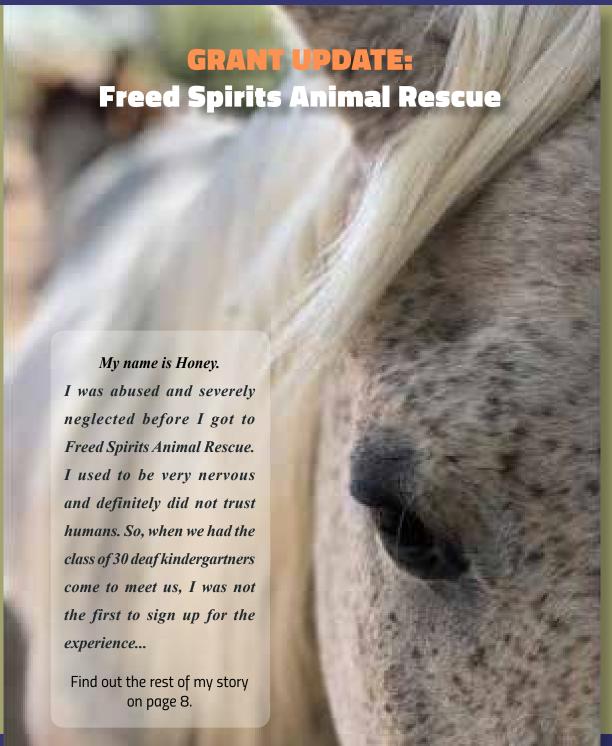
## ТНЕ

# Latham Letter

VOLUME XLIII, NUMBER 4

Fall 2022

PROMOTING RESPECT FOR ALL LIFE THROUGH EDUCATION





HUMAN-ANIMAL INTERACTIONSpp 6-13HUMANE EDUCATIONpp 14-16MEDIA REVIEWSpp 17-20

# Edith Latham's MANDATE:

"To promote, foster,

encourage and

further the

principles of

humaneness,

kindness and

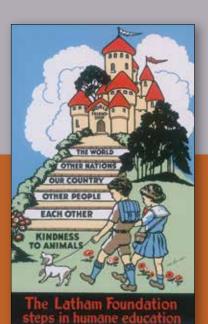
benevolence to

all living creatures."



WELCOME BACK, BROTHER BUZZ!

Brother Buzz, star of Latham's Brother Buzz films and our former Spokesbee, marks the end of articles.



#### The Latham Letter

Balanced perspectives on humane issues and activities

Search the Latham Letter archives by topic and learn more about all of our resources and grants at <a href="https://www.Latham.org">www.Latham.org</a> or call 510-521-0920.



## The Latham Letter

Volume XLIII, Number 4, Fall 2022

### BALANCED PERSPECTIVES ON HUMANE ISSUES AND ACTIVITIES



The *Latham Letter* is published by The Latham Foundation, 1320 Harbor Bay Pkwy, Suite 200 Alameda, CA 94502-6581

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#### ABOUT THE LATHAM FOUNDATION:

The Latham Foundation is a 501(c)(3) private operating foundation founded in 1918 to promote respect for all life through education. Latham welcomes partnerships with other institutions and individuals who share its commitment to furthering humane education.

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The Latham Letter Summer 2022

**EDITORIAL** 



Hugh H. Tebault, President

## **Words Matter**

The Latham Foundation has taught and promoted humane education for over 100 years. Some people think that humane education only means being kind toward animals. However, that is only the first of the Latham Steps in Humane Education.

Although the steps use the word 'kindness,' one can substitute the word respect.

At Latham, we broadly define the word respect as commonly accepted behavior which is neutral to-

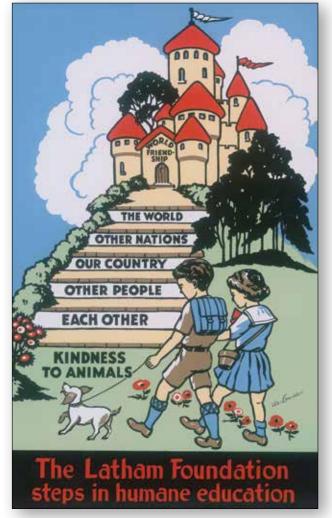
ward others, or as defined in the Merriam-Webster dictionary - "to refrain from interfering with." When passing a person coming from the opposite direction on the sidewalk, one shows respect by moving to one side. Or when exiting a building, one shows respect by holding open the door for a nearby person who is either entering or exiting. Another form of respect is actually to adhere to common definitions of words.

We use a common language to communicate with each other, a language predicated on fixed definitions of words. Problems arise when some people, for whatever reason, seek to alter time-honored definitions, thereby distorting our communication. In America, we are bound together as a nation by the US Constitution, as well as by the constitutions of the states in which we live. These documents are the master agreements we have with each other and with the government we employ. Unfortunately, our laws are made up of words that are being altered, words such as marriage or woman. Recently a potential judge stated she could not define a woman. She was given the judgeship and now will be one who interprets the meaning of words in our laws.

Through our laws, respect is shown by enforcing them as uniformly as possible, protecting the innocent and prosecuting the guilty. When this is not done, society begins to crumble. Different groups of people are pitted against each other as they see inequity in their treatment. When people see obvi-

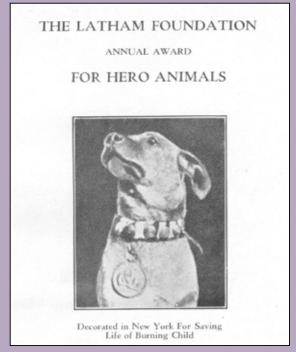
> ous flaws in our election systems, for example, they grow suspicious of the election results, and this has a very chilling impact on all citizens. It should not change how we individually show respect to others, but it can. If we identify problems, we should work together to resolve them

> Throughout Latham's history, we have recognized societal changes and adapted to share the benefits of humane education as we were founded to do. It becomes more difficult to share this message when fundamental meanings of words are altered. In your dealings with others, please honor them by using established definitions of words. We all deserve the respect of honesty in our communication.



## APHE 2023 CONFERENCE





**1931 Hero Dog Awards Instructions,** *A Free Gem on our website:* 

http://www.latham.org/wp-content/uploads/2012/05/Hero-Animals-1931.pdf

Human Animal Interaction (HAI) APA convention Washington, DC, August 3-5, 2023

(Thursday through Saturday). The Call for Proposals is available on the APA <u>website</u>. Proposals must be submitted electronically via the APA website.

Proposal Deadlines: IMPACT Programs
5:00 PM EST, Tuesday, January
10, 2023: Proposals for the following:

1. Division sessions (Skillbuilding sessions, Symposia 2.0, Critical Conversations, Data Blitzes, NEW-Science Summits)

- 2. Division posters
- 3. CE Workshop
- 4. "Psych Science in 3."

Please visit Latham's

<u>Facebook</u> & <u>Instagram</u>

pages for helpful postings





We were inspired to open Freed Spirits Animal Rescue by Lek at the Elephant Nature Park (ENP) in Thailand. One year after visiting the elephant sanctuary we, as a family, opened Freed Spirits to rescue and care for farm animals in need

We take in all types of animals that are not considered your typical "domestic" animal. We have pigs, donkeys, horses, goats, and other ranch or farm type animals.

# How our Grant allowed for healing humans and animals.

Our aim to integrate the community was achieved by giving access to people who would otherwise not have the opportunity to meet and interact with farm animals. The visitor program has allowed children and adults in need the opportunity to experience the healing power of animals

The grant allowed for healing for the humans and the animals. The feeling was palpable and was voiced by many of the people who participated in the programs. It was

> beautiful to watch some of the reserved participants open up as they seemingly forgot about their daily problems.

> It has also brought members of the community together to share in a common experience bigger than themselves. They would have never otherwise met each other or gotten to know people of other backgrounds, religions, etc. It's a collaboration of such a diverse group of volunteers, and guess what? Everyone gets along!

Continued on next page



We were able to provide a meaningful experience to 30 kindergartners from Phoenix School for the Deaf.

We have an on going program for 35 adults with Putting U First, a mental health and substance abuse organization for Native Americans living in all parts of Arizona. We also had a group of 25 lower socioeconomic class high school students visit through our visitor program.

We measured efficacy by verbal accounts of the participants. The divided groups gathered back around in the common area at the end of the visit to discuss and share experiences. We received overwhelmingly positive feedback from the participants and chaperones, with both groups scheduling another visit in addition to branch groups who heard about the experience from peers.

The only thing that we wish we could have done differently was to have had more groups. Trying to be responsible with the pandemic has

given us a challenge. However, we do have several groups scheduled for the upcoming months.



## How Latham's Grant affected our program

Money gives power to good intentions. To hear how healing

experiences have been to our community is incredible. There is pure joy available to anyone that comes. It gives the elderly volunteers purpose and inclusivity. Here is what some of our elderly volunteers had to add about working with the volunteer program.

"I wanted to find a place my mom and I could volunteer at after my father died to help ease my mother's mind a bit, especially since she grew up with horses and other farm animals. Since volunteering here, it has become a great place for us to just be! Not only are the other volunteers amazing and welcoming, but the animals have such unique personalities and it has been fun to get to know each of them. I also volunteer at an intake shelter and that work can be mentally draining so I had to step back a bit. On the other hand, Freed Spirits just makes me feel good and I know the animals are safe here." - Kelsey Hendricks

"Freed Spirits is my happy place where all my worries disappear. The love and care that these animals receive is amazing." – Janice Weatherbee

"This is a place I come to heal my body, mind and soul - healing from a bad car accident, a knee surgery, my husband's cancer treatment. When I am with the animals it takes me away from a lot of the pain, physically, mentally and emotionally. I truly am in my happy place when I am with these animals - it is my second home. There is nothing like unconditional love from every one of the animals here. I love them and my ranch family so much!" – Julie Croak &





# How Oakland avoided a crisis of abandoned pandemic pets

Groups like OAS, Hopalong, Cat Town, and PALS East Bay worked with foster, volunteers and each other to find homes for animal companions.

By Azucena Rasilla, originally published in The Oaklandside

In the early days of the COVID-19 pandemic, animal shelters across the U.S. saw a rise in adoptions as millions of people, stuck at home because of shelter-in-place orders or office shutdowns and remote work, got lonely and considered adopting a pet. But as the pandemic ground on, many of these same shelters started seeing lots of people returning their "pandemic pets" after realizing they

actually didn't want, or couldn't handle, the responsibility.

This isn't what happened in Oakland, however. The leaders of four organizations that run animal shelters and foster programs said they haven't seen pandemic pets being returned in large numbers, thanks in part to measures they put in place before and during the COVID-19 shutdowns.

"We were extra strict with our screenings and making sure that these adopters were adopting because they wanted to have an animal throughout their life and not through a pandemic," said Alex Sanchez, the canine program manager at Hopalong, a nonprofit rescue group that seeks to eliminate the use of euthanasia on animals. "We've only had one or two covid returns."



Continued on next page



Kittens from Hopalong waiting to be adopted. Credit: Amir Aziz

Ann Dunn took over as director of Oakland Animal Services (OAS) in February 2020, a relatively quiet time for the organization, which is the city's official shelter that takes care of thousands of animals a year. When shelter-in-place began in March, Dunn said OAS had to scramble to find enough people to temporarily foster animals before they were ready for adoption.

The same was true for other animal shelters, including <u>Cat Town</u>, which specializes in looking after felines.

"At the time, we had around 30 cats at the adoption center," said Andrew Dorman, Cat Town's executive director. "We put out an emergency call for fosters, and we had close to 500 people contact us offering

to help foster. It was an incredible response from the community, and we got all the cats out of our adoption center into foster homes within 48 hours."

Sanchez, Dunn, Dorman, and Jessica Lefebvre, executive director of <u>PALS East Bay</u>, are part of a tight-knit community of animal lovers who have known each other for years. Sanchez, Dunn, and Lefebvre met as volunteers at OAS in the late 2000s. Dunn founded Cat Town in 2011 and Dorman recently took over as the executive director after Dunn left to run OAS

Their years-long friendship and commitment to the health and wellbeing of cats, dogs, and other less common animals like guinea pigs, have been a vital component of all four organizations through the pandemic.

"There's such a deep community for so many of us who have been part of this," Dunn said. "It's something special."

PALS East Bay originally started as a rescue that would place hospice animals from OAS into foster homes so that they wouldn't have to die or be euthanized in a shelter. "We wanted to be able to give these dogs a chance to get out of the shelter and experience life in a home on a warm bed," Lefebvre said.

Since its inception in 2014, the organization has evolved into helping unhoused pet owners

Continued on next page

provide veterinary care for their animals. The organization also offers free vaccination clinics every four weeks for pet owners in need.

When the pandemic started, Lefebvre stayed in constant communication with <u>Alameda County Health Care</u> for the <u>Homeless</u> so she and her team could continue their weekly outreach at homeless encampments. "I never stopped working. I would double-mask with an N-95 and a surgical mask together," Lefebvre said. "The needs of the people I serve didn't change."

Lefebvre noticed the most significant shift from the beginning of the pandemic to now is how many new unhoused people she's helping.

"I can think of five people off the top of my head, who lost their jobs and their housing during the pandemic and are now living in a vehicle," Lefebvre said. "Before the pandemic, these were working people with apartments and jobs, and now they don't have any of that. But they still have their pets, and they love them."

In the past year, she has known people in the unhoused community she serves who have died from COVID-19. So far, she only needed to rehome one pet whose owner passed away. The others, she said, were taken in by friends of the owners who passed away.

The other shift due to the pandemic, Lefebvre said, is the <u>shortage in</u> <u>appointments to get into a vet clinic</u>. "It used to be that you could go and wait an hour or two, and now you're



One of the many unhoused pet owners that PALS East Bay serves holding his beloved dog. Credit: Jessica Lefebvre.

waiting six to eight hours. If they're even taking patients, the ability to get care, timely, has really been a challenge."

At Cat Town, Dorman sees pets returned not because they were adopted during the pandemic but rather for the same reasons as previous years: a change in housing, allergies, the death of a pet owner, and people moving. "I can't think of a single cat who was returned just

because somebody had to go back to work," Dorman said. "That doesn't seem to be happening."

Over at Hopalong, Sanchez noticed an interesting trend: animal shelters weren't full - they were not getting animals surrendered.

"We started noticing a decline in animals at all shelters in the Bay Area. It got to a point where the Hayward shelter had maybe two

Continued on next page



### A Cat Town foster parent reading to one of the felines. Credit: Liz Lazich

animals in the whole facility," Sanchez said. "At one point, rescuers were fighting for the few animals at different shelters because there weren't enough animals to spread out."

Dunn's theory behind seeing fewer strays and surrendered pets is that since people were not commuting, they weren't coming across animals on the street. People with pets working from home also may have grown more attached to their animals.

Dunn says that even now, 18 months into the ongoing pandemic, their adoption rates are still exceeding those prior to 2020.

Now, because of their experience during the pandemic, OAS is changing its approach when it comes to people surrendering their pets. Before the pandemic, they would take in animals, no questions asked. Now, because the shelter is still operating in a limited capacity, they ask that people make an appointment (although it is not required). This way, it gives the shelter the time to ask people questions. Dunn said that some pet owners have told them that they're surrendering their animals because they can't afford veterinary care.

Under the old system, Dunn said that OAS would accept an animal, provide it with care, and then rehouse it with someone else. Providing access to veterinary care that's affordable, Dunn said, is the most significant issue that OAS is facing. "The scale of the need is far greater than we can address alone," she said. "How about if we provide that care so that you can keep your animal? We do a lot of that now," she said about the new system.

OAS also provides resources for pet owners in need with <u>free spay/neuter clinics</u>, and veterinary services for low-income residents in East Oakland. "Let's do everything we can to keep those animals where they are," she said. "The fewer animals we have here, the more resources we have to be out there helping the community."

Continued on next page



At OAS, staff and volunteers make sure that animals get plenty of outdoor playtime. Credit: Amir Aziz

Other times, Dunn said, animals are surrendered due to housing issues, an area that OAS can't help with.

At OAS, the shelter is holding adoption events in person twice a week. "We've not done a single one of these events where there hasn't been a line out the door. The adoptions are super successful," Dunn said

Besides the myth of pandemic pets being returned, Dunn also wants to make sure that the community knows that OAS continues to increase its live-release rate. "The only two ways for animals to get out is people adopt or a rescue organization takes them in," Dunn said. The most challenging animals are placed with other rescue groups that OAS works with (Hopalong included) so that animals have the chance to get proper training and be placed with the correct foster, then have the opportunity to get adopted.

"There's a whole shift around equity. It should not be a privilege to have the love of an animal in your life. It's not unusual to hear that if somebody can't afford an adoption fee, they don't deserve an animal. That is not true," Dunn said. "I always say that transformative love of an animal should not be a privilege. It is our responsibility to do everything that we can."

#### Clarification:

The free spay/neuter clinics are sponsored by Friends of Oakland Animal Services, the 501(c) (3) that supports and works with OAS. The program is not funded by the City budget, but by donations to Friends of OAS.



## WHO: Gateway Pet Guardians, East St. Louis, IL

**DID WHAT:** When the pandemic amplified issues faced by a community's residents, Gateway Pet Guardians (GPG) hired a solution-oriented Community Support Manager with a background in social work.

WHY: The restrictions imposed by the pandemic necessitated a stronger focus on identifying and navigating not just pets' needs, but the needs of their human families.

In this interview, Jill Henke, Director of Community Programming at GPG, and Katie Anderson, MSW,

Community Support Manager, tell us how their organization is developing innovative ideas and programs to navigate human welfare issues to increase the quality of life for pets and people alike. Their work helps pets stay in homes and out of the shelter.

Jill has also served as GPG's Program Director and Development Director and has a background in corporate sales. She's been in animal welfare since 2006 and has fostered over 300 dogs. Katie's background as a social worker is rooted in child welfare and case management. She also has experience providing a range of support for families in crisis.

## ASPCApro: What prompted you to hire a Community Support Manager?

**Henke:** While interacting with our clients during COVID-19, our staff encountered issues like mental illness, substance abuse, and the harsh effects of generational poverty problems we felt ill-equipped to navigate. To address the needs of our community's pets and their families, we considered teaming up with local human service providers. For example, if people need food for their pets, it's very likely they would benefit from receiving food for themselves as well, so offering our resources to human food pantries seemed to make sense.

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#### **HUMANE EDUCATION**



## ASPCApro: What are Katie's specific duties?

Henke: Katie absorbed the oversight of GPG's Pet Food Pantry and our partnerships with human food pantries, including our local senior center and Food On The Move - St. Louis Area Foodbank. We park our vehicle at their locations, distribute pet food, and explain our services to potential clients.

Katie's outreach includes canvassing, following up with clinic clients, delivering supplies to the homebound, posting lost/ found pet flyers, and visiting pet owners to offer support so they don't have to relinquish their pets (intake diversion). She manages our first-ever "social work practicum student" who collects information about private landlords in our community. Our goal is to build relationships with these landlords in hopes they will make their properties pet-friendly. Two-thirds of our community are renters and

finding pet-friendly housing can be a giant challenge.

## ASPCApro: What is Katie bringing to the table that you haven't done before?

Henke: Katie spearheaded our recent launch of "Payment Plans," a program that allows clients who receive care for their pets to pay off their bills over time, without credit checks or credit reporting. She is also developing and implementing a

community needs assessment, which is very exciting. We utilize data and make assumptions based o n conversations with clients as to what specific programs and services are needed to create a thriving pet welfare community, but

we want to formalize that process and dig deeper. Katie will play a large role overseeing our Temporary Care/Emergency Boarding program. On a very limited basis, we have offered temporary housing for pets but with little success in reuniting them with their families after a crisis like a house fire or eviction. We're confident with Katie managing this program that she will keep open the lines of communication with our clients and the agencies they utilize to overcome their crises, leading to a much higher success rate in the future.

We must get the root of the issues, many of which fall in line with what a social worker does.

# ASPCApro: How can other shelters go about hiring such a person? Where can they get funds?

Henke: Every organization should take a long, hard look at its budget. We should be investing more money in staff who can help keep pets out of shelters and/or help pets get back home, vs. funding positions focused on intake, animal care, and adoption. We must get the root of the issues, many of which fall in line with what a social worker does. The reality is

that we need more donors to fund programs like free/low-cost pet food, low-cost/accessible veterinary care, and temporary boarding, all of which can keep pets and families together, particularly low-income families.



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### ASPCApro: How do you promote the Community Support Manager's services?

Henke: We promote our programs in a variety of ways, including through our Welcome Center, our 54,000-square-foot Pet Resource Center—the largest in the region—as well as flyers, local newspaper ads, dedicated text message blasts, and the resources page on our website.

# ASPCApro: What impact is this role having on your clients, and has this helped reduce your intake?

**Anderson:** In addition to building on and deepening existing relationships, this role allows us to create new alliances in the community and establish new and meaningful rapports with clients. This type of collaboration involves meeting clients where they are, taking time to understand the environment in which they live, and establishing trust with regular and consistent contact. All of this helps us learn what kind of support they need to care for their pets and the barriers that exist when navigating animal welfare and human services systems. We're learning how to intervene more efficiently when challenges arise, which in turn helps reduce intake and widen our impact.

## ASPCApro: What kind of feedback are you getting from the community?

Anderson: The community really appreciates our services. I like speaking with families in person, like at our pet food pantry locations.

Many of these clients might not otherwise come to us, so taking resources to their neighborhoods assures they get to those who need them. We've heard from other animal welfare professionals interested in integrating a social worker into their organization, and we hope this will help them elevate the work they are doing and further their mission

## ASPCApro: Have you made any adjustments to the role since you started?

Anderson: As Jill mentioned, we recently had our first social work practicum student from a local university join our team. She is completing her undergraduate practicum with us, which is one of the last steps before obtaining a social work degree. She and I are working closely together on various projects like building out housing resources, carrying out a community needs assessment, compiling and interpreting data, and researching the connection between mental

health and the human-animal bond.

## ASPCApro: Is there anything you want to try but haven't yet?

**Anderson:** I would love to improve our services for homebound clients who are unable to access our Pet Resource Center. Many have health issues, lack transportation, and face other challenges that keep them from coming to us. There's been discussion about delivering pet food and other supplies when we transport people and their pets to vet appointments, for example. I'm also interested in a project that Human Animal Support Services (HASS) has been working on that involves outlining the ideal ecosystem for a community and then mapping the resources that are currently available. We could then determine what programs and services are already in place and identify where gaps exist. The resource map would be interactive and display information in a way that is easy to comprehend.





#### By Annie Petersen, Ed.D.

During the lockdowns of the COVID-19 crisis in 2020/2021, the animal welfare community was deeply affected. As members of the animal welfare community, we were all aware of the impact that physical distancing and limitations placed on our organizations had on us. When these organizations were unable to bring humane education activities to the public, bringing in the financial support needed for the wellbeing of the animals had become an indescribable challenge.

As 30-year members of the animal welfare and wildlife education communities, my husband and I knew how important these organizations were in maintaining awareness and support for

these beloved animals and the people who care for them.

In response to this crisis, The Association for Human-Animal Bond Studies (<u>www.animalbond-studies.org</u>) began filming a web-series highlighting animal welfare and wildlife education organizations in Southern California. This was an opportunity for

these organizations to bring outreach to the community while maintaining social distancing. The concept was to highlight the incredible work of local animal organizations, and to present humane education lessons from our recently released book, *Curriculum in Action: Multiculturalism and the Human Animal Connection*.

We found that the need for this type of exposure for these groups helped to keep them relevant and

> helped to create content that they could use for their own websites and social media. What began as a little video series to assist friends and animals has since become a continuing effort for us to serve our community. Animal Bond Academy has now reached

more than 50,000 people through the video series and we continue to grow.

We are excited to partner with The Latham Foundation to feature an Animal Bond Academy episode for upcoming newsletters. This is another wonderful opportunity for us to spread the news about animals and their people!

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#### **About Animal Bond Academy**

Award winning Animal Bond Academy is an animal welfare / educational web-series that was created in response to the thousands of individuals who have been impacted by the effects of COVID-19. Those who do not have the experience of being around animals and understanding them as sentient beings are destined to make decisions about animals and animal care that may not be in the animals' best interests. Animal Bond Academy hopes to be able to fill this void. Our goal is to honor the human-animal bond with educated and informative eyes.

Animal Bond Academy videos can be viewed on our YouTube channel <a href="https://www.youtube.com/c/AnimalBondAcademy">https://www.youtube.com/c/AnimalBondAcademy</a>.

Annie Petersen, Ed.D. is a lifelong educator and Founder and President of the nonprofit organization, Association for Human-Animal Bond Studies, which focuses on the fields of education, early childhood development and animal welfare. She is the holder of an earned Doctorate of Educational Leadership and Management degree, as well as Master of Arts degrees in Education and Education Counseling Psychology and a Graduate Certificate in Mental Health Recovery and Trauma-informed Care. Dr. Petersen has extensive experience in research and partnering with other nonprofit organizations.



She has presented to people of many nationalities including the University of Vienna, Austria, and at the University of California, Davis which attracts many international students.

The Latham Foundation

Lumane Concation

Extensive Video Library Free for your use vimeo.com/lathamfoundation









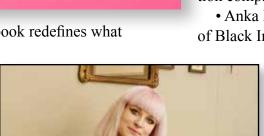
## **Girls and Their Cats**

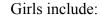
This stunning coffee table book redefines what it means to be a "cat lady."

Interspersed throughout the striking portraits and engaging profiles are amusing lists any cat lady will find relatable, from "How to Catproof Your Home" to "The Chorus of Cat Sounds." There is also an adoption resource guide and a list of rescue organizations in the United States and Canada.

Girls and Their Cats celebrates the powerful bond

between a girl and her cat, proving that we need them just as much as they need us.





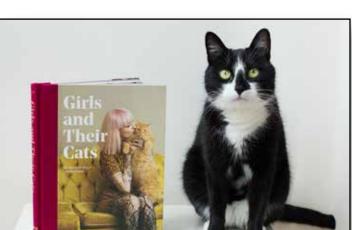
- Hannah Shaw, humane educator, animal advocate, and founder of the neonatal kitten rescue project Kitten Lady
- Alyssa Mastromonaco, author, Crooked Media podcast host, and reproductive rights activist
- Maria Hinojosa, anchor and executive producer of NPR's Latino USA
- Nikki Garcia, owner and designer of the clothing line First Rite
- Erica Chidi Cohen, doula, author, and cofounder of the reproductive health education company Loom
- Anka Lavriv, tattoo artist and co-owner of Black Iris Tattoo

For the authors BriAnne Wills, New York City fashion and beauty photographer, and Elyse Moody, senior editor at *Martha Stewart Living*, the "crazy cat lady" stereotype is a myth.

Cat lovers, fashion enthusiasts, photography buffs, interior designers, and anyone who loves a good animal-human friendship are sure to enjoy *Girls and Their Cats*.



available on <u>Amazon</u>, <u>Barnes & Noble</u>, and IndieBound

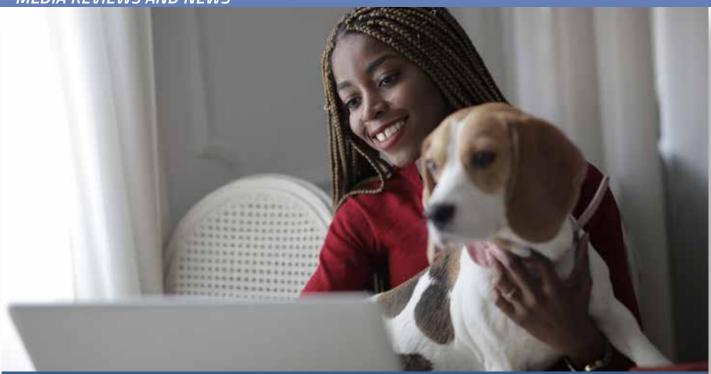


#### Hear their stories:

https://www.youtube.com/watch?v=WgsyGGI9yLk&t=96s







## Interested in Writing for the Latham Letter?

The editors welcome manuscripts relevant to the Foundation's interests and mission but reserve the right to publish such manuscripts at their discretion. The Latham Foundation promotes respect for all life through education; The Latham Letter, which has been published for more than 40 years, presents balanced views on humane issues and activities throughout the world. We are particularly interested in articles that will appeal to the Letter's diverse readership. Subscribers include animal welfare and social service professionals, veterinarians, university students, and individuals interested in humane education. the human-companion animal bond, animal-assisted or animalfacilitated therapy and interventions, and the connection between animal abuse and other forms of violence.

Submissions should be between 500 to 2,000 words and e-mailed as an attached Microsoft Word document with a brief cover letter explaining your submission. The cover letter should include authors' names in publishing order and the name, address, telephone (home and work) and the e-mail addresses for the corresponding (submitting) author.

Photographs, tables, figures and other related graphics such as an organization's logo are encouraged. Photographs should be properly labeled with credit and captions and submitted either as high resolution files or as originals, which will be scanned (and returned if requested). Please include copies of all signed releases.

Tables and figures should be submitted as separate files in their original format. Please do not integrate them into the electronic text.

Submissions should conclude with a brief biographical paragraph about the author(s) including preferred contact information.

The ultimate decision regarding the appropriateness and acceptance for publication lies with the Latham Foundation. All accepted manuscripts are subject to editing for space and to conform to the Associated Press Stylebook.

Published authors will be expected to transfer copyright to the Latham Foundation for the Promotion of Humane Education. Latham Letters appear in their entirety as .PDF files on the Foundation's website www.latham.org. Please keep original copies of the manuscript in your possession.

Send queries or manuscripts to: *Editor@latham.org* 

### THE LATHAM FOUNDATION



Thanksgiving Day comes, by statute, once a year;

to the honest man it comes

as frequently as the heart of gratitude will allow.

~ Edward Sandford Martin

